COMMON CONSTRUCTION WAGE SCALE <u>HEAVY- HIGHWAY</u>

Date: 4-24-07

20070529 -

City: Lawrence

County: Marion

Owner: City of Lawrence

Project Description and Scope: 1. 63rd st. rd.reconstruction and culvert replacement

2. Street repaving 2007, 3. Reconstruction of 59th st. west of Sunnyside

4. Reconstruction of streets, curbs, and stormwater Mitchner, Longworth, Richardt & 45th

5. Old Orchard and cable drive culverts

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Bricklayers		^~~	00.11	ΦQ < 0.1
	Skilled	\$27.70	\$9.11	\$36.81
	Semiskilled	\$20.78	\$9.11	\$29.89
	Unskilled	\$13.85	\$9.11	\$22.96
C Ittaliana				
Carpenters-Highway	Skilled	\$23.63	\$10.51	\$34.14
	Semiskilled	\$18.90	\$8.44	\$27.34
	Unskilled	\$14.18	\$8.44	\$22.62
	Oliskilicu	ψ1·4.10	ψο	ΨΔΔ.0Δ
Cement Masons				
	Skilled	\$22.50	\$10.29	\$32.79
	Semiskilled	\$18.00	\$10.29	\$28.29
	Unskilled	\$13.50	\$10.29	\$23.79
Electricians				
	Skilled	\$30.05	\$13.49	\$43.54
	Semiskilled	\$18.85	\$9.08	\$27.93
	Unskilled	\$12.75	\$7.30	\$20.05
Iron Workers	C1.:11. J	\$23.75	\$15.32	\$39.07
	Skilled		\$15.32 \$15.32	\$39.07 \$34.32
	Semiskilled	\$19.00	•	\$29.57
	Unskilled	\$14.25	\$15.32	\$29.37
Laborers-Highway				
ALLEGE VEN ARESETTING	Skilled	\$20.77	\$8.21	\$28.98
	Semiskilled	\$20.27	\$8.21	\$28.48
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	Unskilled	\$19.77	\$8.21	\$27.98			
Operating Engineers-H	~ .						
	Skilled	\$26.50	\$10.41	\$36.91			
	Semiskilled	\$24.78	\$10.41	\$35.19			
	Unskilled	\$19.88	\$10.41	\$30.29			
Daintona Hishayay							
Painters-Highway	Chilles	ድ <u>ሳ</u> ፓ ለር	¢0.40	¢26.90			
Group I	Skilled	\$27.40	\$9.40	\$36.80			
Group II	Semiskilled	\$24.60	\$9.40	\$34.00			
Group III	Unskilled	\$14.25	\$9.40	\$23.65			
Piledrivers							
(Carpenters)	Skilled	\$23.63	\$10.51	\$34.14			
(Ourpointers)	Semiskilled	\$18.90	\$8.44	\$27.34			
	Unskilled	\$14.18	\$8.44	\$22.62			
	Charined	φ14.10	ψ0. 111	Φ ΔΔ. U Δ			
Pipefitters & Steamfitte	ers						
	Skilled	\$29.13	\$13.16	\$42.29			
	Semiskilled	\$16.02	\$8.97	\$24.99			
	Unskilled	\$13.11	\$8.97	\$22.08			
Diament and							
Plumbers	C1 *11 1	¢20.12	010.17	# 40.00			
	Skilled	\$29.13	\$13.16	\$42.29			
	Semiskilled	\$16.02	\$8.97	\$24.99			
	Unskilled	\$13.11	\$8.97	\$22.08			
Sound and Communica	ıtion						
Workers							
	Skilled	\$23.35	\$10.19	\$33.54			
	Semiskilled	\$19.85	\$10.04	\$29.89			
	Unskilled	\$12.85	\$7.31	\$20.16			
	Cliskined	\$12.0J	Ψ1.51	Ψ20.10			
Sprinkler Fitters							
	Skilled	\$31.29	\$12.75	\$44.04			
	Semiskilled	\$20.34	\$12.75	\$33.09			
	Unskilled	\$15.65	\$6.81	\$22.46			
Stone Masons							
Stone Masons	Claille 4	ድንግ ግባ	¢ለ 11	ቀ ኃረ 01			
	Skilled	\$27.70	\$9.11	\$36.81			
	Semiskilled	\$20.78	\$9.11	\$29.89			
	Unskilled	\$13.85	\$9.11	\$22.96			
Truck Drivers							
Tandem	Skilled	\$23.51	\$7.37	\$30.88			
(over 15 tons single)		N/A	N/A	N/A			
(C. D. 1D tollo biligio)	~ VALAGAREAR VIII	Page 2 of 5					

		Unskilled	N/A	N/A	N/A
	Tri-Axle	Skilled	\$23.51	\$7.37	\$30.88
		Semiskilled	N/A	N/A	N/A
		Unskilled	N/A	N/A	N/A
	Semi-Low Boy	Skilled	\$23.51	\$7.37	\$30.88
	(Single Axle)	Semiskilled	N/A	N/A	N/A
		Unskilled	N/A	N/A	N/A
	Semi-Low Boy	Skilled	\$23.51	\$7.37	\$30.88
	(Tandem)	Semiskilled	N/A	N/A	N/A
		Unskilled	N/A	N/A	N/A
\mathbf{T}	ile, Marble Setters				
		Skilled	\$28.21	\$7.74	\$35.95
	•	Semiskilled	\$25.39	\$7.74	\$33.13
		Unskilled	\$12.69	\$7.74	\$20.43
T	errazzo Workers				
		Skilled	\$28.77	\$7.84	\$36.61
		Semiskilled	\$25.89	\$7.84	\$33.73
		Unskilled	\$12.95	\$7.84	\$20.79
\mathbf{T}	ile, Marble, Finishers				
		Skilled	\$19.43	\$4.65	\$24.08
		Semiskilled	\$17.58	\$4.65	\$22.23
		Unskilled	\$11.58	\$4.65	\$16.23
T	errazzo Helpers/Finis			*	***
		Skilled	\$21.27	\$4.65	\$25.92
		Semiskilled	\$18.57	\$4.65	\$23.22
		Unskilled	\$11.58	\$4.65	\$16.23
C	hemical Workers (Pro	-		<u>ቀ</u> 2 ፈስ	<u>ቀ</u> ኅን ደግ
		Skilled Semiskilled	\$19.97 \$17.97	\$3.60 \$3.60	\$23.57 \$21.57
		Unskilled	\$11.59	\$3.60	\$15.19
T	ruck Mechanic	Skilled	\$23.65	\$7.37	\$31.02
		Semiskilled	N/A	N/A	N/A
		Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]
Definitions:
Skilled: An individual who performs work in a classification listed on the scale of wages. It shall
be presumed that an employee is a skilled worker in that classification, and entitled to receive
compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a
semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the

Unskilled: An individual with less than twelve months of cumulative experience in the construction

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Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage

United States Department of Labor, Employment and Training Administration, Bureau of

The above definitions shall not apply to workers in the classification of Laborer.

trades and who is not registered in a bona fide apprenticeship program.

for the classification of work that they perform as set forth in the apprentice program standards.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

Date

4-24-07